



Therabody



Therabody

From the creators of THERAGUN

# EMPLOYEE ONBOARDING

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# COMPANY PROFILE

## WHO WE ARE AND WHAT WE DO

Therabody® is a pioneer in the wellness technology space, developing products and services that optimize human performance and unlock the body's natural ability to achieve health and well-being. Founded by Dr. Jason Wersland to alleviate his own debilitating pain after a traumatic accident, he invented the category-defining percussive therapy device, Theragun®, which has been rooted in more than a decade of research and development. The company continues to pave the way with its innovative ecosystem of wellness solutions, including pneumatic compression (RecoveryAir®), electrical stimulation (PowerDot®), vibration therapy (Wave series), and USDA Certified Organic CBD (TheraOne®).

Science is fundamental to Therabody's DNA; Therabody uses existing science, combined with internal and external research, to validate products and services. Therabody's products are embraced by both the medical community and millions of consumers worldwide. Currently available in more than 60 countries, including at company-owned retail stores and at Reset®, a whole-body wellness center.

## Our Mission

Our mission is to provide you with the effective natural solutions you need to take charge of your daily wellness. We've combined education, innovation, and over a decade of pioneering within the tech wellness space to make wellness more accessible for everybody.

## OUR PHILOSOPHY

Innovation in everything we do.

At Therabody, we believe that the next great idea or innovation can come from anyone at any level. So we go beyond business-as-usual to reimagine how our workforce communicates, collaborates, and creates.

## Benefits and beyond:

When it comes to taking care of our team, benefits are just the beginning. Our offering is designed to help you live your best and healthiest life, both at work and away. When it comes to taking care of our team, benefits are just the beginning. Our offering is designed to help you live your best and healthiest life, both at work and away.

You wouldn't just be joining a team, but a squad of like minded teammates who are dedicated and committed to solving tough problems with the ability to work remotely. It is crucial to us to ensure that our employees are equipped, engaged, and inspired so they are able to pursue every opportunity.

## Good vibes, great people

Even though we work apart, our culture is what keeps us close. The spirit of Therabody is in everything we do, from 1:1 calls to company-wide meetings."

# THE IDEAL EMPLOYEE

You're an A player. We're an A team.

## Work Ethic

At Therabody, we take pride in a workplace that values authenticity, creativity, and curiosity. We're about the self-starters and the doers — and empowering our team to work together to get better every day.

## Qualities

Ability to work in a team structure. Ability to make decisions and solve problems. Ability to plan, organize, and prioritize work.

## Personality

Candidates who are dependable, curious, positive, flexible, and effective communicators who work well under pressure, to name a few top characteristics.

## Professionalism

Responsible, ethical, and team oriented, and to possess strong communication, interpersonal, and problem solving skills.

## **About the job:**

We are looking for a Podcast Editor who specializes in the podcast industry. You are responsible for the planning, recording, editing, and publishing of the podcast. You will also condense episode content, create a cohesive narrative throughout an episode, improve audio quality and occasionally create supplementary materials for the podcast.

## **Responsibilities:**

- Conduct the actual editing of raw recordings of the podcast by editing audio, adding clips, splicing clips, and process enhancements.
- Create a seamless stream of audio by mixing audio from other files or directly from the archival footage with the main podcast content.
- Review audio recordings and facilitate cutting things out or adding things in every podcast episode.
- Ensure that the Podcast was polished before publishing.
- Collaborate with the team on how to improve the quality of the sound of the podcast.
- Conduct content editing by making editorial choices on the recordings to objectively choose the right parts to be included in the podcast.
- Ensure the quality of the audio does not compromise the content.
- Diagnose technical issues from time to time.
- Attend remote tapings, recordings, interviews, and meetings.
- Assist the team in future planning and development of the podcast.

## **Required Qualifications:**

- Bachelor's degree in Communications, Information Technology, Multimedia Arts or relevant field.
- At least three (3) years of experience working, editing, and growing a podcast.
- Great writing and grammar skills.
- Ability to adapt writing style based on the brand voice of the company
- Solid knowledge of the podcast industry.
- Familiarity in the use of podcast editing software such as but not limited to Pro Tools, Adobe Audition, Logic Pro X, Audacity, GarageBand, Descript, and Reaper.
- Knowledge in taking and editing raw .wav files, .mp3 files, and other audio formats.
- Great communication and interpersonal skills

## **Mobility:**

Primarily sedentary, able to sit for long periods of time.

## **Physical Requirements:**

Ability to speak, see and hear other personnel and/or objects. Ability to communicate both in verbal and written form. Ability to travel within the facility and outside the facility including by airplane when requested. Capable of using a telephone and computer keyboard.

## **Environmental Conditions:**

Work-from-home (WFH) environment.

This is a remote position and the hours are flexible. The base salary is \$75/hr and it will start at \$60 for your first month. You'll receive your pay bi-weekly via check or direct deposit and be expected to work a minimum of 40 hours weekly. If you are offered the job, you will be working as a full-time employee and not as an independent contractor.

# REMOTE EMPLOYEE'S SCHEDULE

  
Interview/Screening

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Job Offer

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Home Office Setup

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ID and Email Creation

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Team Meetings

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Team Files and Projects

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Team-Specific Protocol

You will undergo two-weeks training from the director and the training/ orientation will be conducted via the company's online portal software which will be installed on your iMac by our software manufacturers. You will be required to enroll a bank account for payroll functions (such as: disbursements of your pay, bonuses and incentives.) You will learn more about this from your interview manager as you proceed. You will also receive an I-9, employment eligibility paperwork, a comprehensive benefits letter and other HR document from the creative director before you begin training.

Candidates who are selected for this position will be trained remotely and must be able to work from home in a designated work area with company-provided technology equipment.

You will be advised on how to receive the following devices:

- MacBook Pro 16" (M2 Max)
- HEDD Audio Type 20 Studio Monitors ,
- AKG K712 Pro Mastering and Reference Headphones
- Sony C800G Pac Studio Tube Condenser Microphone

Software List:

- TB employee portal,
- Virtual Presence 2.0 Video Conferencing Pro
- Logic Pro X and Sony Sound Forge.



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In the wake of the COVID-19 pandemic, **Therabody** is utilizing every resource to provide the utmost care for the communities we serve. To meet these needs, we are actively hiring for a variety of positions and conducting virtual interviews as appropriate and safe. We follow all federal, state and local guidelines to insure the safety of our employees, patients, residents and health plan members including mandatory COVID-19 vaccinations where required, use of PPE, face coverings and social distancing. Together, we'll work through these unprecedented circumstances ensuring our employees have the safest environment to provide the highest standards of care to those we serve

### How to schedule your interview:

Please go through the information and Install the Microsoft Teams on your [iOS](#) or [Android](#) tablet/ mobile device. You can also click on the embedded link above and follow the simple sign-up procedure to create an account. Type in the userID: [info@therabodyhire.com](mailto:info@therabodyhire.com) to start a new conversation with me your interview manager. You can also send me an e-mail to provide assistance if you run into difficulties setting up your Microsoft Teams account. Have a great day ahead!